



Child Friendly
Anti-Bullying Policy

Our School Agreement

At Richardson Endowed Primary School, we will:

- 1) respect others, their belongings and the school environment.
- 2) enjoy our time in school.
- 3) take pride in everything we do.
- 4) work hard, listen and follow instructions.
- 5) follow the school values.
- 6) tell our teacher if we are worried about anything.
- 7) be polite, honest, open and truthful.
- 8) respect all children and adults equally.

Together we will:

- 1) support your learning to help you achieve your best.
- 2) encourage a positive attitude about school.
- 3) make sure that we tell each other about anything we need to ensure you stay safe and make progress at school.

What is bullying?

A bully is someone, who hurts someone else continually by using behaviour which is meant to hurt, frighten or upset another person.

Bullying is **NOT**:

- Accidents
- Fighting
- Falling out with friends
- Only once

Bullying can be:

- **Verbal**: Name calling.
- **Emotional**: Hurting people's feelings.
- **Racist**: Calling you names because of your skin colour.
- **Physical**: Pushing and kicking.
- **Cyber**: Saying unkind things on social media, online or on your phone.

When is it bullying?

Several

Times

On

Purpose

We promise to always treat bullying seriously.

What will happen to a bully?

If a child bullies another pupil, then the class teacher records the incident and contacts the child's parents, to inform and discuss actions to be taken.

If you are bullied:

Do:

- Ask them to STOP, if you can.
- Use eye contact to tell them to go away.
- Try to ignore them.
- Just walk away.
- Tell someone.

Don't:

- Do what they say.
- Get angry or give a reaction.
- Don't think it's your fault.
- Keep it to yourself.

If you think someone is being bullied, tell an adult straight away.

Who can I tell?

- Parents/Carers
- Teachers
- Midday Supervisors
- Any other adult working in school
- A friend

These people could all help and support you.

If you are being bullied,
Start **T**elling **O**ther **P**eople